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## Continuing Competence Plan Self-Assessment Tool

An annual assessment of your professional practice can be based upon your review of your last year of nursing practice in relation to the *Standards of Practice for Registered Nurses and Nurse Practitioners (RNANT/NU, 2014)*.

Reflecting on the standards described, answer the sections yes/no as they apply to your practice. The purpose of this tool is to assist you in identifying areas for further learning and development, and guide you as you complete your learning plan (two identified objectives/learning needs) in the landscape format.

## Standard 1: Responsibility and Accountability

*The registered nurse is responsible for practicing safely, competently, compassionately and ethically and is accountable to the client, employer, profession and the public.*

The registered nurse:

I feel I am currently  
meeting this Standard:

1.1 maintains current registration;	Yes	No
1.2 practises in accordance with relevant legislation, standards and employer policies;	Yes	No
1.3 practises in accordance with the <i>Code of Ethics for Registered Nurses</i> ;	Yes	No
1.4 assumes primary responsibility for continuing competence;	Yes	No
1.5 is accountable for nursing actions, decisions and professional conduct;	Yes	No
1.6 takes measures to ensure fitness to practice such that client safety is not compromised;	Yes	No
1.7 recognizes and takes action in situations where client safety is actually or potentially compromised;	Yes	No
1.8 fulfills duty to report;	Yes	No
1.9 advocates for and contributes to the development and implementation of policies, programs and practices relevant to the practice setting and the nursing profession.	Yes	No

## Standard 2: Knowledge-Based Practice

*The registered nurse practices using evidence-informed knowledge, skill and judgement.*

The registered nurse:

2.1 maintains and enhances own knowledge and skills;	Yes	No
2.2 uses critical inquiry in collecting and interpreting data, in determining and communicating client status, and in planning, implementing the plan of care and evaluating outcomes;	Yes	No

2.3 recognizes and practises within own level of competence and seeks additional knowledge and assistance when needed;	Yes	No
2.4 exercises reasonable judgement;	Yes	No
2.5 initiates, maintains and concludes the therapeutic nurse-client relationship;	Yes	No
2.6 assigns and delegates in accordance with client needs, the roles and competence of other providers and the requirements of the practice setting;	Yes	No
2.7 supports colleagues and students by sharing nursing knowledge and expertise;	Yes	No
2.8 maintains timely and accurate documentation;	Yes	No
2.9 contributes to, and supports the analysis, development, implementation evaluation of best practice.	Yes	No
<p><b>Standard 3: Client-Centered Service</b></p> <p><i>The registered nurse contributes to and promotes measures that optimize positive health outcomes at the individual, organizational and system level.</i></p> <p>The registered nurse:</p>		
3.1 practises using a client-centered approach;	Yes	No
3.2 communicates effectively and respectfully with clients, colleagues and others;	Yes	No
3.3 coordinates and assists clients to learn about the health care system and accessing appropriate healthcare services;	Yes	No
3.4 engages in interprofessional and intersectoral collaboration;	Yes	No
3.5 uses resources effectively and efficiently in the provision of nursing services;	Yes	No
3.6 supports innovation by implementing and evaluating new knowledge and technology;	Yes	No
3.7 advocates for and contributes to quality professional practice environments.	Yes	No

## Standard 4: Public Trust

*The registered nurse upholds the public's trust in the profession.*

The registered nurse:

4.1 demonstrates a professional presence and model professional behaviour;	Yes	No
4.2 acts as a moral agent in providing nursing services;	Yes	No
4.3 protects client's privacy and confidentiality;	Yes	No
4.4 endeavors to develop competence in nursing leadership;	Yes	No
4.5 advocates, individually and collectively, for healthy public policy and programs that are informed by the social determinants of health;	Yes	No
4.6 contributes to and supports initiatives that improve the health system and population health;	Yes	No
4.7 participates in endeavours that inform and advance the profession of nursing in the interest of the public.	Yes	No